

Effective date: August 1, 2026

These Terms and Conditions govern your submission of a tutor application to FuseLit Education Group LLC ("FuseLit," "we," "us," or "our"). By submitting the application form you agree to the terms below.

1. Purpose of This Application

This form collects information to evaluate your qualifications for a tutoring role with FuseLit. Submitting an application does not guarantee an interview, an offer, or placement with a student or family.

2. Eligibility

To be considered you must reside in the United States and hold a bachelor's degree or equivalent professional experience, along with a K through 12 teaching certification or equivalent experience. FuseLit reserves the right to verify any information provided and to request supporting documentation at any stage of the review process.

3. Independent Contractor Relationship

If selected, tutors engage with FuseLit as independent contractors, not as employees. Independent contractor status means you are responsible for your own tax obligations, you set your own methods for delivering tutoring sessions within FuseLit's program guidelines, and you are not entitled to employee benefits through FuseLit. Final terms of engagement are set out in a separate contractor agreement provided upon acceptance.

4. Accuracy of Information

You confirm that all information provided in this application, including your education, certification status, work history, and references, is true and complete to the best of your knowledge. FuseLit may decline or terminate consideration of an application found to contain false or misleading information.

5. References and Background Review

By submitting this application you authorize FuseLit to contact the professional references you provide. FuseLit may also conduct a background check as part of the screening process. Where required by law, a separate authorization and disclosure will be provided before any such check is performed.

6. Use of Personal Information

Information submitted through this form is used to evaluate your application and, if you are engaged as a tutor, to support your onboarding and ongoing work with FuseLit. Demographic information collected on this form is optional, has no effect on your application, and is used only in aggregate for internal diversity and inclusion reporting. FuseLit does not sell applicant information to third parties.

7. Communication Consent

By providing your phone number you agree to receive text messages from FuseLit regarding your application and, if applicable, your engagement as a tutor. Message and data rates may apply. You may opt out of text communication at any time by replying STOP.

8. Confidentiality

If engaged as a tutor, you agree to keep confidential any student information, family information, and internal FuseLit materials you access in the course of your work, both during and after your engagement with FuseLit.

9. Equal Opportunity

FuseLit evaluates all applicants on the basis of qualifications and does not discriminate on the basis of any characteristic protected by applicable federal, state, or local law.

10. No Guarantee of Placement

Acceptance as a tutor does not guarantee a minimum number of students, hours, or income. Assignment of students and hours is at FuseLit's discretion and depends on student and family demand in your subject areas and availability.

11. Changes to These Terms

FuseLit may update these Terms and Conditions from time to time. The version in effect at the time of your application submission governs that application.

12. Governing Law

These Terms and Conditions are governed by the laws of the State of Maryland, without regard to its conflict of laws principles.

13. Acknowledgment

By checking the agreement box on the application form, you confirm that you have read, understood, and agree to these Terms and Conditions.